



E-Magazine
Year 1 Vol. 4

Training and Development

(A Shortcut to Success)



www.imcbusiness.com //

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Charcoal helps to keeps the gums strong and removes stains, toxins and germs. Made from natural herbs, it helps to remove bad breath and tobacco stains from the teeth. It gives natural shine to the teeth and protects them from bacterial and viral attacks.



Keeps Teeth Strong and Sparkling

Do read IMC E-Magazine to know more about Swadeshi, Ayurvedic and Business Revolution?

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Procrastination: A Thief that Stole Time



“Your Life Is
Happening Right
Now: Don't let
procrastination
take over your
life.

Be brave
and take risks.
Your life is
happening
right now.”

 **Dr. Ashok Bhatia**
Founder and Chairman, IMC

Time is the essence of life and it is the only thing that is inevitable. It is believed that everything whether humans, animals or nature are a part of the cycle of time and are bound to act within the specific time frame. Have you ever wondered, why does the sun sets and rises at the same time daily? Why animals wake up on sunrise and sleep at sunset? Even humans are bound by time, but human is the only race that mismanages time and procrastinates their work. Have you ever heard the sun or moon unwilling to rise or set or take a break from the cycle of time? So, why we humans waste time and delay work?

Often people think Procrastination is the problem of time management, only those who cannot manage time delay or postpone things

till tomorrow. But this is not true; in fact, procrastination is linked to the mindset of the person. People tend to delay things because either you are bored with the work or you feel that it is too difficult to do. *Once in a seminar, a motivational speaker asked, “Is it easy to eat an elephant?” Everybody nodded in unison, No and then he asked, “If you had to eat an elephant, how will you do it? Everybody started looking at each other and there was only one person sitting at the back, he stood up and said by eating bite by bite. Everybody started laughing at his sense of humor but then motivational speaker said, “Exactly! Bite by Bite” Just like we can eat an entire elephant bite by bite, we can accomplish targets and achieve impossible results*



by working step by step towards it.

Have you ever wondered, what is the worst thing about procrastination? Even though we can postpone work but the responsibility never gets postponed, you are still accountable and even if you complete the work in a right manner i.e. efficiently but you might not get appreciated because of the delay or lack of effectiveness. Time is the most important asset in life, not even a scientist can create extra few seconds, nor can a businessman buy more than 24 hours a day and it is equally distributed to everyone without any discrimination. Everyone has 24 hours in hands and it is up to us to waste it or make the most of it. Another thing that makes procrastination a block on the path of success is that it makes a simple work tedious. The more we will delay work, more cumbersome it will become and we will pray to abstain it completely.

Once, there was a man who had two sons. They both were hard working and the man had to decide whom should he make his successor and handover his business. But, the dilemma was how he should decide as he loved his both sons and wanted to make the right decision.

He called both his sons and told them that from today onwards, he will give both of them a log of wood every day that they have to take home. His elder son was very obedient and did as his father said whereas the younger son was over smart. He thought instead of taking one log of wood home every day, why not collect a few of them and take the entire bulk home one day? So, the days passed by and after a few days, father called his sons and told them that he will be visiting their house to check the log of woods. Whosoever will have the maximum number logs will become his successor. On

hearing this, elder son was very happy as he had nicely kept the whole bunch of woods at his house and the younger son was disappointed as now he will have to carry the entire pile on his own and reach home before his father. As soon as he tried to walk towards his house carrying that heavy pile of logs, it came down crushing on him. When his father reached his house, he couldn't see a single log of wood and when his son told him the whole story, the father got infuriated. He said to him, "You could not complete a small task when instructions were clearly given to you? Then how will you run the business without any advice? And the father gave his shop to the elder son.

From this story, one clearly understands that when we keep postponing work, it becomes a burden and ultimately it will fall on us only. Postponing work is often linked to laziness and lack of time management but often people delay work because of stress and fear. Have you seen children delaying homework of a subject they find tough? It is because they think they are not good enough, so better delay it till the end if not avoid. Youngsters delay their fitness goals, employees delay fulfilling their target and the main reason behind all this lack of confidence. But what people don't realize is that when small steps are taken in the right direction, only then the project will be done on time and it won't be a burden on your head.

So, if you are a serial procrastinator because of laziness or unwillingness to work, then it's high time to get up and start working now. Remember! Today is still in your hands and today can change your Tomorrow...

***"Never do Tomorrow what you can do Today.
Procrastination is the thief of time.
CATCH HOLD OF HIM!"***



Training and Development:

(A Shortcut to Success)



Training is that tool or Bramhastra that will help him navigate through the rough weathers and regain control.

 **Mr. Satyan Bhatia**
Managing Director, IMC

Have you ever wondered why do athletes train so hard? Whether it was Milkha Singh or is P.V. Sindhu, Saina Nehwal, Marry Kom, Virat Kohli, Sushil Kumar or Abhinav Bindra, why all these internationally accomplished athletes trained their mind and body? What difference does training makes and leads to success? I will today share a story of a handicapped swimmer Masudur Rahman Baidya, who was the first double amputee Indian who crossed the English Channel which is difficult even for normal swimmers to cross and became an inspiration of Master Blaster Sachin Tendulkar.

Masudar Rehman was born in 1968 in a small village and at the age of 10, he lost his both legs in a train accident. He could have led a life of a handicapped but he never felt that he was underprivileged and actively learned swimming even with his limited capabilities. Time passed by and in 1989, he took part in a swimming competition which was organized by Artificial Limb Centre in Pune and won 16 out of 17

competitions. And as they say, rest is history. He trained vigorously and participated in many national and international competitions up to a level that even his doctors were amazed at how he is participating and winning even though he is crippled. His dream was to cross the English Channel but the rough waters and extreme temperatures of the channel were life-threatening and required immense practice and training of the mind and body. He trained vigorously in similar conditions and with his perseverance and dedication finally crossed the English Channel.

It is often said that some people are just blessed or lucky but what about this man Masudur who fought the odds and created history? What is that one thing which helps us stretch our limits? What is that one thing that helps us go beyond our limited capabilities and become extraordinary? Training is the one-word answer that is the key to locked doors. Often in the corporate world one worries about targets, increasing sales and revenue, improving the morale of the

associates and becoming successful. But there comes a time, when growth becomes stagnant when people become sluggish and are not able to perform as they used to before. We wonder what happened suddenly. Often a person grows upto his level of awareness and knowledge and when his tried and tested methods stop giving him the desired result it makes one infuriated and failure becomes his fear and a mental blockage.

Training is that tool or Bramhastra that will help him navigate through the rough weathers and regain control. We all understand that everything is in our mind. If a person decides and sets his target then he can achieve it no matter what but then why so many people fail? The reason behind the failure is a weak mind. It is important to train the mind to stay



focussed, undeterred and persevere even in rough tides.

How does training and development help in transforming failures into success?

» **Builds a vision:** Life is nothing without a goal and it is important to set an organization and personal goal. Training helps a person to introspect and set a goal in life. It helps you to do your personal SWOT analysis, understand yourself better and build a vision.

Once there was an international conference of a company and all the country heads were invited. They were asked a simple question by the Managing Director of the company where do they see themselves in the next 5 years in the company? Most of the country heads could not answer the question and said working in the company.

Now imagine their mindset, they must have been comfortable working as the country head of such a renowned company that stopped thinking about what next? They neither had a vision for themselves in life nor did they think of growing more in the organization. For them, this was the best. So training helps a person to build a vision and achieve best of the best.

» **Strengthens the mind:** It is often said that a strong mind can transform a weak body but a weak mind will make even a strong body weak. Training plays a pivotal role in strengthening the mind and increasing one's creativity. Often when mass level training are organized and people from different walks of life come together they share their life stories, experiences and success mantras. These interactive sessions nurture a sense of belongingness and boost one's morale to perform better. It also helps a person thing out of the box and brings out new ideas to expand his business and revenue.

» **Increases Productivity:** Training help in increasing the efficiency of the person and productivity is just the by-product. It helps a person to overcome his barriers, fears and weaknesses which results in building his self-confidence, focus in work and of course productivity. So training helps a person to work on self and remove mental blocks.

» **Promotes Team Work:** Teamwork is the best way to succeed in life. But managing and handling a team is a real challenge and a true test of one's patience. The team will idolize their head and it is often said that a team of sheep can win a battle if headed by a lion but a lions pride will lose the battle if headed by a sheep. A leader is the one who can make his team enthusiastically to achieve organizational goals. Trainings are the best way to promote teamwork and resolve conflicts amongst the team for a better and successful future.

If you are not sure how to be successful in your business or if you are not feeling motivated then it is to recharge yourself. It is time for mind reconditioning and trainings are the best way to do it. IMC's Inspiring World also organizes various trainings nationally and internationally like RAS, CTS, PTS, LTS and many more that will help our associates to be successful in the business and makes your dreams come true.

» So if anyone ever asks you what is the shortcut of success in IMC? The one-word answer is **TRAINING**



Jeevan Shakti Ras

(Energy Drink)

Boosts metabolism, sharpens memory and makes body disease resistant. It strengthens the heart, mind and liver and regulates blood circulation.





Bid Adieu
to
Skin Problems
with
Skin Care Range
of IMC





Bid Adieu
to
Skin Problems
with
Skin Care Range
of IMC

Skin is the largest yet the most delicate organ of the human body. Our face is exposed to various pollutants, harmful UV rays and other harmful toxins that result in skin infections like acne, hyperpigmentation, itching, rashes, etc. Earlier, skin inflammation was an indication of pubescence, but now with a sedentary lifestyle, poor eating habits and lack of proper nutrition has made our skin pale, wrinkled and has set up a field for acne to sprout.

Skin infection is something that happens because of 3 primary reasons to be specific: **Lifestyle choices:** What's inside shows outside, so eating junk food or sedentary lifestyle or disturbed sleeping pattern is a major contributor to skin issues. **Environmental factors:** Pollution is at its peak and travelling in pollution and dirt, we seldom realize that it has an adverse on the skin. If the skin is left unattended, it will wither out or lead to acne breakout. **Hormonal Disorder:** Ensure your hormonal profile has no vacillations as it will catastrophically affect our face leading to dry skin, darkening of complexion, patches, etc.



Now let's understand the symptoms of skin infection and how to treat them with IMC Products:

Symptoms

- Itchy, flaky and patchy skin
- Dry skin and blemishes
- Inflamed and red/white acne on the skin
- Red, scaling of skin and plaques
- Change in the color of skin and nails
- Black spots on the skin due to excessive exposure to sunlight

Suggestions

- Drink 5-6litres of water daily.
- Avoid the consumption of tea, coffee, soft drinks, alcohol, tobacco and excessive sugar.
- Eat seasonal fruits, green leafy vegetables and salad. First 5 days consume tomato, bottle gourd, spinach, juice and next 5 days eat fruits. Then start eating a balanced meal.
- Keep your body and clothes clean
- Don't share your clothes, towel and personal things with others.

Exercise regularly and avoid direct sunlight

Treatment

The market is flooded with chemical products and ointments that help in controlling skin problems. Even though they are effective in the beginning but the results are not permanent and long-lasting. The reason behind this is that this chemical product focus on outer beauty without treating the internal problems like nutritional deficiencies and flushing out toxins from the body which leads to blood purification. On the contrary, Ayurveda treats internal and external issues of the body thereby giving an everlasting glow and solution for skin problems. Follow these simple remedies for beautiful, glowing and supple skin:

- Mix 30ml. Aloe Sanjivani Juice, Himalayan Berry Juice, Jeevan Shakti Ras, Aloe Vera Juice and 2 drops of Shri Tulsi in water and drink this mixture daily in the morning and evening on an empty stomach.
- Consume 1 tablet each of Aloe Skin Glare, Neempure and Wheat Gold in the morning and evening.
- Take 10ml Aloe Blood Purifier in the morning and at night.
- Bath with Aloe Skin toner panchgavya
- Mix Aloe gel with Shri Tulsi and massage the face regularly after a bath.
- Apply Aloe Fairness Cream twice a day after washing the face with gentle face wash and apply Aloe Sunscreen Lotion before going out.
- Use Herbal Aloe Facial Kit once a week.

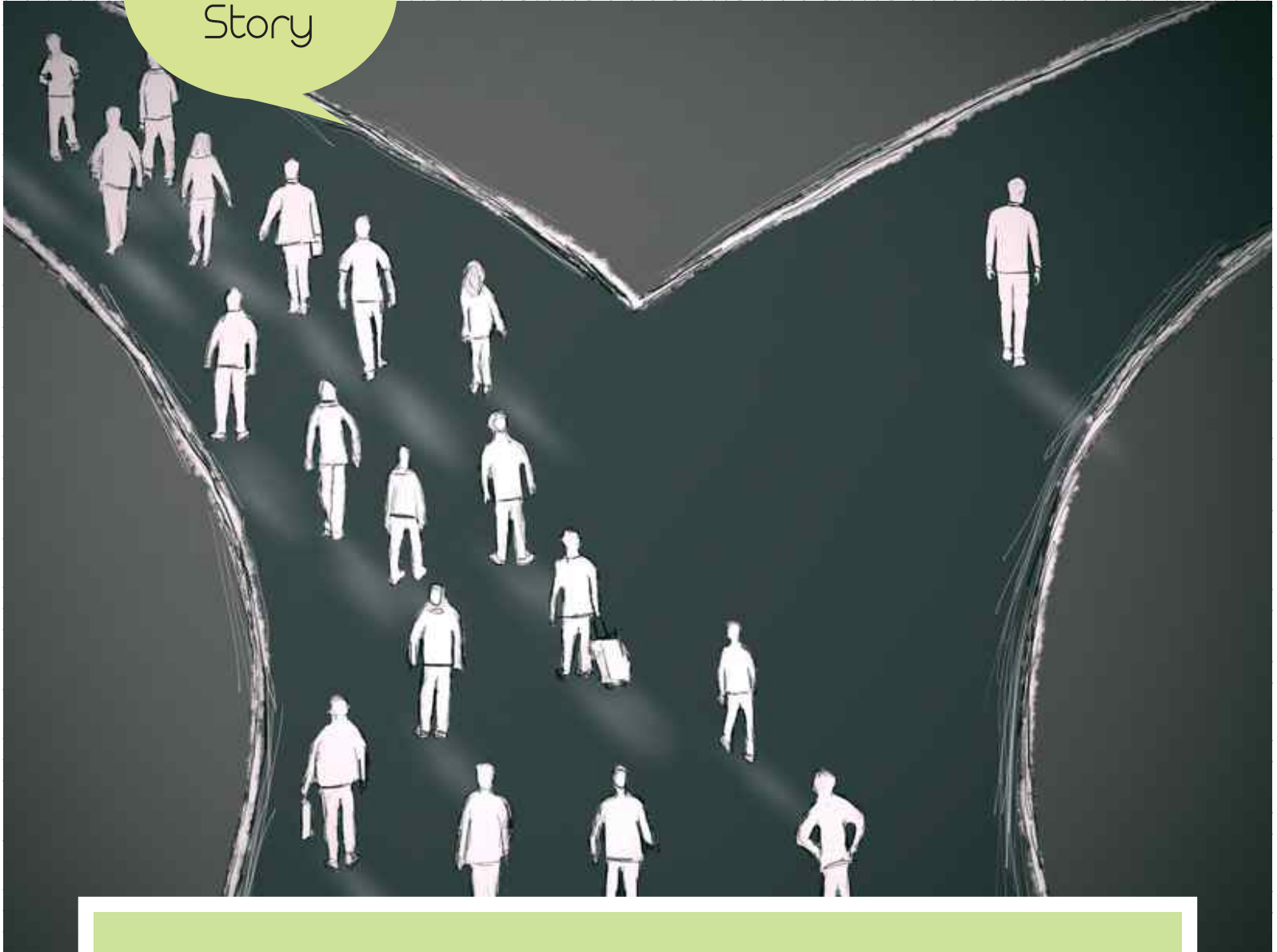


Skin issues whether chronic or not can be cured with these herbal remedies without spending a fortune. For more information, read Diseases and Remedies book by IMC.



The Road Not Taken

Motivational
Story



Two roads diverged in a yellow wood,
And sorry I could not travel both
And be one traveller, long I stood
And looked down one as far as I could
To where it bent in the undergrowth;

Then took the other, as just as fair,
And having perhaps the better claim
Because it was grassy and wanted wear,
Though as for that the passing there
Had worn them really about the same,

And both that morning equally lay
In leaves no step had trodden black.
Oh, I kept the first for another day!
Yet knowing how way leads on to way
I doubted if I should ever come back.

I shall be telling this with a sigh
Somewhere ages and ages hence:
Two roads diverged in a wood, and I,
I took the one less travelled by,
And that has made all the difference

Herbal Face Pack

Enriched with
Aloe Vera, Neem
and Chandan



It helps in restoring the lost glow and prevents pimples, patches, fine lines and red spots. It revitalizes the dead skin cells, prevents skin infections and makes the skin soft. Regular use of the face pack improves skin complexion and will give an even skin tone

How can IMC Dress code change your life?

Imagine a scenario where A person wearing a casual T-shirt with ripped jeans and snickers has approached you and wants to discuss a business plan. Will you take him seriously? Will you consider him a successful businessman whose business plan can change your life? The answer is No. People including you and me; judge others according to their outlook. A shabby looking man will be considered lazy even though he is a successful software engineer and a man wearing a corporate suit is often misconstrued as a businessman even though he has come as a management trainee. This is the power of one's personality and personality is often defined in terms of the person's outlook.

The corporate dressing is a concept in itself which states that dressing according to the situation and circumstances affect the chances of success or failure of the person. Often people argue that what is the need of having a dress code in business? A universal dress code words wonder not only professionally but also has cultural advantages. In a company, people from different background, religion, class, colour and creed come together and work. Even the socio-economic status of people is different but a dress code brings unanimity and promotes harmony in the company.

"Dress code is like a brand that creates a unique identity of an individual"

According to the eminent psychologists, often impression is the last impression. When we meet a stranger, our mind decides subconsciously whether we want to interact with the person or not. Have you wondered why? Our personality is like a visual resume. What we show outside is the projection of our inner world. So when we are not properly dressed or have a dishevelled personality, we won't look confident and people will not take interest in our business plan. On the contrary, when we are properly dressed up, our confidence will be sky high and people will take us seriously.

We are our own brand and responsible for our identity. If you ever notice a successful man, he will have a neat and clean outlook. Hygiene and proper dress code play a pivotal role not only in influencing others but also help in creating a positive mindset. It makes the person look different from the rest of the world and makes people inquisitive to know the secret behind the dress code. Do you know the most successful world leaders attribute a larger share of their success to their dress code? They believe that by adapting proper professional attire, they become brand ambassadors of their company and people approach them being intrigued by their dress code. So, their dress code acts as a conversation opener in many cases especially in public places and then they explain about their work and get leads for the company.

Our company International Marketing Corporation Pvt. Ltd. also follows a strict dress code and has been carefully designed keeping in mind the philosophy of the company and comfort of the associates. Our dress code comprises of a corporate

suit of dark blue colour, white collar shirt, tie, and belt, level pin and black shoes. The dress code of the company is itself a promotional tool and associates are motivated to wear it at every meeting, seminar and even on regular days when meeting their customers.

Navy Blue Colour: Color of the dress code signifies the infinite opportunities of success in the company. Navy Blue colour depicts the source of creation, energy and infinite wisdom that an associate will acquire on joining the company. When an associate joins IMC, he gets an opportunity to start fresh and transform his world with his dedication, hard work and opportunities our company will bestow on you. So, get ready to experience infinite wisdom and success in life by joining IMC.

White Shirt: The colour of purity, honesty and integrity, it depicts the unity in diversity of the company. Just like white colour absorbs impressions of every other colour and is the most adaptable colour. Similarly, IMC associate is expected to be flexible, adaptable and pure in his intentions. With purity in mind and actions, an associate of the company will reach to the zeniths of glory and become successful in every sphere of his life.

Tie: It gives a professional outlook to the person and enhances his personality. Making your look different from the crowd, wear it with a golden pin of IMC and create your own identity in the world.

Buttons: What message you want to give to the world? IMC Buttons are the social message, we aspire to give to the world and by wearing these buttons, we welcome people to come and join us for the noble cause. Whether it is adopting Ayurveda or promoting indigenous products, buttons convey your message. Apart from corporate suit, the company also has an informal dress code for weekends that includes IMC T-shirts, jeans, sweatshirts, shoes, socks, etc. It makes an associate look dynamic and active. So, do not shy away from wearing dress code, rather, it is your asset that will build your reputation and respect in society.



Ms. Ekta Madaan
Writer

The way
you dress
is the
expression
of
your
Personality

Neem Pure Tablets

Made with 100% Neem Powder

It is an effective blood purifier that reduces acne and pimples from the face and gives a glowing skin. It is also helpful in curing skin diseases like eczema. It helps in curing fever, bad breath and controlling diabetes. Daily consumption of these tablets help in removing kidney stones and healing stomach and intestinal ulcers.



Potatoes, Eggs or Coffee Beans:

Which one are you?

Once upon a time a daughter complained to her father that her life was miserable and that she didn't know how she was going to make it. She was tired of fighting and struggling all the time. It seemed just as one problem was solved, another one soon followed.

Her father, a chef, took her to the kitchen. He filled three pots with water and placed each on a high fire. Once the three pots began to boil, he placed potatoes in one pot, eggs in the second pot and ground coffee beans in the third pot.

He then let them sit and boil, without saying a word to his daughter. The daughter, moaned and impatiently waited, wondering what he was doing.

After twenty minutes he turned off the burners. He took the potatoes out of the pot and placed them in a bowl. He pulled the boiled eggs out and placed them in a bowl.

He then ladled the coffee out and placed it in a cup. Turning to her he asked. "Daughter, what do you see?"

"Potatoes, eggs, and coffee," she hastily replied. "Look closer," he said, "and

mean?" she asked.

He then explained that the potatoes, the eggs and coffee beans had each faced the same adversity— the boiling water.

However, each one reacted differently. The potato went in strong, hard, and unrelenting, but in boiling water, it became soft and weak.

The egg was fragile, with the thin outer shell protecting its liquid interior until it was put in the boiling water. Then the inside of the egg became hard.

However, the ground coffee beans were unique. After they were exposed to the boiling water, they changed the water and created something new.

"Which are you," he asked his daughter. "When adversity knocks on your door, how do you respond? Are you a potato, an egg, or a coffee bean?"

touch the potatoes." She did and noted that they were soft. He then asked her to take an egg and break it. After pulling off the shell, she observed the hard-boiled egg. Finally, he asked her to sip the coffee. Its rich aroma brought a smile to her face.

"Father, what does this



Moral: In life, things happen around us, things happen to us, but the only thing that truly matters is what is happening within us.



Tehsil Distributors Meet (T.D.M.)

Tehsil Distributors Meet (T.D.M.)

Tehsil Distributors are an integral part of the company and have an important role to play. They are responsible to provide company products to the associates in their tehsil and hence their training is an important link that will streamline the process. Tehsil Distributors are a link between the company and retailers and it is important for the tehsil distributors to behave professionally, responsibly and ethically to ensure that retailers are getting the products of the company seamlessly. The link between the company and retailers need to be strong as it will help to resolve many complaints and increase in sales of the company. Keeping these factors in mind, the company decided to train the distributors and give them clarity about their role in the company, provide them leadership training and hone their soft skills and make them dynamic Tehsil Distributors of the company.

Tehsil Distributor Meet was organized in two different states where Mr. Sunil Jadhav corporate and motivation trainer was invited to guide the

TD's and help them streamline their work. The first TDM was held on 22nd March 2018 in Ranchi where more than 90 Tehsil Distributors from Bihar, Chhattisgarh, Jharkhand, Odisha and West Bengal attended the meet. Another TDM was held on 24th October 2018 in Delhi where more than 80 Tehsil Distributors from Chandigarh, Delhi, Haryana, Himachal Pradesh, J&K, Punjab, Rajasthan and Uttarakhand attended the meet. Here, they are provided with strategies and tools that will help them to create a better public relation, client handling, conflict resolution and stock management, so that they can work effortlessly and boost their sales.

The main agenda behind the Distributors Meet is to enhance transparency in the system, understand grass root level challenges and obstacles, and provide support and training to the distributors so that they become self-sufficient while dealing with the challenges. It was a two-day training program and on the first-day distributors were given clarity on the work of TD and the purpose why distributors are set up in every Tehsil. Being a distributor of direct selling company, it is important for them to understand in detail about direct selling industry and its future prospects so that they can set their organizational goals and work efficiently. The company has set up policies and processes for the smooth working of TDs which were explained to them and urged to implement them

on regular basis. Importance and advantage of Team building and networking by a TD was explained and given tips to set goals and a clear mindset to be successful as a networker. Apart from this, we shared information on upcoming projects for TD's like barcoding and online shopping and various team building, personality development and confidence building activities were undertaken.

On the second day of the event, the focus was on creating strong interpersonal relations. Tehsil Distributors were encouraged to be cordial with the suppliers and customers to have a long lasting professional relationship. They were asked to discuss the problems and solutions were given. Areas of improvement were discussed especially while organizing an event or mega RAS-like lodging facilities, advance booking of the hotels, issuing guest tickets beforehand to avoid any chaos later and lastly company's code of ethics were discussed in detail so that if any TD has any query can ask and it can be resolved. Sessions held by Mr. Sunil Jadhav, Corporate and Motivational Trainer and Mr. Dheeraj Singh, COO of the company were an eye-opener and TDs requested that such events should be organized often as it helps them to expand their horizons and set a goal in life.



Aloe Fairness Cream

It lightens your skin tone and helps to get rid of dark circles. Keeps the skin hydrated and moisturized with an even tone giving a natural blush.

The graphic features a red parallelogram tilted at an angle. The words "Star Achievers" are written in white, bold, sans-serif font across the top half of the parallelogram. Below this, the text "of October 2018" is written in a smaller, black, sans-serif font. The entire graphic is surrounded by several thin, parallel lines in red and black, creating a sense of motion or speed. The background is a light gray with a pattern of thin, diagonal lines in white and gray.

Star Achievers

of October 2018

Crown Ambassador Star Associates of October 2018



Mr. Dharmendra
Jharkhand

Ambassador Star Associates of October 2018



Ashutosh Associates
Odisha



Dubey Brothers
Madhya Pradesh

Ambassador Star Associates of October 2018



Mrs. and Mr. Ramesh Kumar Singh
Bihar



Mrs. and Mr. Anil Kumar
Bihar



Mr. Tarun Kanda
Punjab



Mr. Surendra Pratap Singh
Uttar Pradesh



A.V. Associates
Jharkhand



Ms. Sonali Sahu
West Bengal

Ambassador Star Associates of October 2018



Mr. Kaushal
Uttar Pradesh



Mohammad Pathan Asifkhan
Gujarat



Mr. Virendra Singh Thakur
Madhya Pradesh



Mr. Satyan Narayan Ram
Jharkhand



Mr. Panduranga R Ghate
Karnataka



Mr. Arvind Kumar
Jharkhand

Chairman Star Associates of October 2018



Mr. Abu Darda
West Bengal



Mr. Dumarchand Mahato
Jharkhand



Mr. Sangeev Kumar Jha
(Sanju Babu) Bihar



Mr. Ajay Kumar
Bihar



Mr. Manoj Kumar Pal
Uttar Pradesh



Mr. Ravi Kumar
Bihar

Chairman Star Associates of October 2018



Mr. Aftab Biswas
West Bengal



Mrs. Neelam Devi (Wife)
Jharkhand



Mr. Shailendra Kumar Yadav
Uttar Pradesh



Mr. Vinod B. Sharma
Rajasthan



Mr. Tulsiram Prajapat
Rajasthan



Mohammad Israr Khan
Uttar Pradesh

Chairman Star Associates of October 2018



Mr. Deen Dayal
Delhi



Mr. Kartar Chand Dogra
Punjab



Mr. Sanjay Kishor
Bihar



Mr. Yogendra Mehto
Jharkhand



Smart Enterprises
Maharashtra



Sri Munna Sri Hari
Andhra Pradesh



Diamond Star Associates of October Month

Name

State

Garima Singh	Uttar Pradesh
Amir Hamza	Assam
Shaikh Asif Abdul Majid	Maharashtra
Mukhadev Yadav	Bihar
Raja Raj	Bihar
Uday Pratap	Uttar Pradesh
Smt.mamta Mathur	Madhya Pradesh

Name

State

Thakur Brothers	Bihar
Mithila Devi	Uttar Pradesh
Deepul Chutia	Assam
Patel Ayyub Mohammed	Gujarat
Vikash Kumar	Bihar
Kamlesh Pundlik Hajare	Maharashtra



Ruby Star Associates of October Month

Name

State

Gopichand mandar	Rajasthan
Rajesh kumar kannaujiya	Uttar Pradesh
M.virupakshiah	Andhra Pradesh
Mithlesh pathak	Chattisgarh
Kalyan sundar ray	West Bengal
Dr savitri	Delhi
Rajendra sharad kharat	Maharashtra
Mukesh kumar meena	Rajasthan
Md sabir ali	West Bengal
Suresh kumar jatwar	Chattisgarh
Jatadhari prasad	Uttar Pradesh
Rahul maurya	Uttar Pradesh
Rita	Jharkhand
Mamata bariha	Odisha
Randhir kumar	Bihar
Shrinivas jagannath boddu	Maharashtra
Dheerendra kumar gautam	Uttar Pradesh
Yankanna bagali	Karnataka
Annu devi	Bihar
Ganesh shrma	Uttar Pradesh
Arun kumar prajapati	Uttarakhand
Surendra kumar purohit	Chattisgarh
Rajdeep singh	Rajasthan
Ashok bhagat	Assam
Jakir hussain	Rajasthan
Smt geeta devi laxakar	Madhya Pradesh
Sunil kumar	Odisha
Krishan kumar soni	Uttar Pradesh
Deepak kumar mahto	Jharkhand
Vishnu ranjan mishra	Madhya Pradesh
Sribanta panda	Odisha
Hadi hussain sheikh	Assam

Name

State

Gopichand Mandar	Jharkhand
Rajesh Kumar Kannaujiya	Telangana
M.virupakshiah	Uttar Pradesh
Mithlesh Pathak	Karnataka
Kalyan Sundar Ray	Uttar Pradesh
Dr Savitri	Maharashtra
Rajendra Sharad Kharat	Uttar Pradesh
Mukesh Kumar Meena	Bihar
Md Sabir Ali	Bihar
Suresh Kumar Jatwar	West Bengal
Jatadhari Prasad	Madhya Pradesh
Rahul Maurya	Odisha
Rita	Bihar
Mamata Bariha	Maharashtra
Randhir Kumar	Gujarat
Shrinivas Jagannath Boddu	Jharkhand
Dheerendra Kumar Gautam	Uttar Pradesh
Yankanna Bagali	Maharashtra
Annu Devi	Jharkhand
Ganesh Shrma	Bihar
Arun Kumar Prajapati	Maharashtra
Surendra Kumar Purohit	Maharashtra
Rajdeep Singh	Gujarat
Ashok Bhagat	Maharashtra
Jakir Hussain	Jharkhand
Smt Geeta Devi Laxakar	Bihar
Sunil Kumar	Bihar
Krishan Kumar Soni	Maharashtra
Deepak Kumar Mahto	Bihar
Vishnu Ranjan Mishra	Bihar
Sribanta Panda	Jharkhand
Hadi Hussain Sheikh	Bihar



Ruby Star Associates of October Month

Name	State
Rukmani Bisen	Madhya Pradesh
Mohammad Wakil	Rajasthan
Monmoyuri Konwar	Assam
Minati Rani Dey	Odisha
Mukesh Kumar	Jharkhand
Turan Jaiswal	Uttar Pradesh
Sunita Devi	Uttar Pradesh
Rajendra Kumar	Jharkhand
Devsharan Suryavanshi	Madhya Pradesh

Name	State
Shuranjan Kumar	Bihar
Kavita Kumari	Bihar
Mekala Ramchandrar	Telangana
Pravin Kumar	Uttar Pradesh
Ram Kishan Meena	Rajasthan
Jyotsana Kumari	Bihar
Maroti Vijayrao Govindpura	Maharashtra
Sanjeev Kumar Singh	Bihar



Gold Star Associates of October Month

Name	State
Shyam Lal Maurya	Uttar Pradesh
Ravishankar S Pandey	Gujarat
Mohan Navik	Uttar Pradesh
Mohammad Furquan Saifi	Delhi
Pinky Singla	Delhi
Akhilendra Kumar Singh	Bihar
Bablu Mandal	Jharkhand
Shyamal Singh	West Bengal
Dineshwar Mahto	Jharkhand
Sanjay Kumar Dilip Gupta	Gujarat
Dusmanta Kumar Bhoi	Odisha
Samadhan H Patil	Gujarat
Sherab Lama	West Bengal
Kuldeep Mahto	Jharkhand
Rahul Kumar Modanwal	Uttar Pradesh
Deependra Bhishnu Giri	Maharashtra
Suresh Chand Kothari	Madhya Pradesh
Bethoor Venugopal Goud	Telangana
Pintu Kumar	Bihar
Jiwan Kumar Saha	Jharkhand
Rudal Paswan	Bihar
Ashok Kumar	Delhi
Muntiaz Ali	Uttarakhand
Abbas Ali Khandekar	West Bengal
Sat Praksh Gupta	Uttar Pradesh
Uma Kumari	Bihar
Guru Prasad	Uttar Pradesh
Savita Ratnadeep Gurav	Maharashtra
Ram Kumar Saxena	Uttar Pradesh

Name	State
Shivaji Dnyandeo Bhosale	Maharashtra
Ajeet Kumar Sarabh	Uttar Pradesh
Mohd. Qasim	Uttar Pradesh
Satish Chawla	Rajasthan
Nirmala Devi	Haryana
Devendra Kumar	Delhi
Kehsav Prasad Singh	Bihar
Mayna Deghuria	Jharkhand
Ajit Kumar Thakur	Jharkhand
Om Prakash	Jharkhand
Rajaram Kushwah	Madhya Pradesh
Anand Kumar Jha	Bihar
Anita Singh	Bihar
Pankaj Sharma	Assam
Mohd Tanveer Alam	Uttar Pradesh
Annd Kumar	Uttar Pradesh
Anil Chouhan	Maharashtra
Aashish Kumar	Delhi
Ramvinay Ray	Bihar
Uttam Nath	Delhi
Ajab Singh	Uttar Pradesh
Somnath Vitthal Waghmode	Maharashtra
Angoori	Madhya Pradesh
Vikas Kumar	Uttar Pradesh
Rita Singh	Uttar Pradesh
Rehena Parvin	West Bengal
Nuzovo Dawhuo	Nagaland
Pramod Kumar Singh	Uttar Pradesh
Bhusan Meher	Odisha



Gold Star Associates of October Month

Name	State
Vijay Kumar	Bihar
Priyanka	Uttar Pradesh
Janga Sharun Jashmi	Andhra Pradesh
Sarfraz Ahmad	Bihar
Rajan Jaiswal	Maharashtra
Rupesh Ranjan	Bihar
Dadan Ram	Bihar
Kumari Shama	Bihar
Karu Das	Bihar
Shailesh Kumar	Bihar
Jamaluddin Shaikh	Gujarat
Manoj Kumar Pati	Odisha
Raju Mahto	Jharkhand
Lalrindika	Mizoram
Sumantri	Madhya Pradesh
Gurmeet Kaur Bahra	Delhi
Ramesh H L	Karnataka
Pankaj Kumar	Punjab
Vakraneile	Nagaland
Ajay Kumar Singh	Bihar
Kanendra Phonglosa	Assam
Jitendra Kumar	Uttar Pradesh
Kaushl Kumar	Uttar Pradesh
Sanjay Kumar	Uttar Pradesh
Ramkishun	Uttar Pradesh
Arun Kumar	Bihar
Baijanath Chaurasiya	Uttar Pradesh
Shashank Arya	Uttar Pradesh
Saurav Kumar	Jharkhand
Pranjal Adhikari	Assam
M Mor Abba	Nagaland
Sushila Saini	Madhya Pradesh
Dashrath Singh	Uttar Pradesh
Sarita Kujur	Jharkhand
Lakhvir Kaur	Punjab
Puranmal Swami	Rajasthan
Lichhman Ram Saran	Rajasthan
Harish Chandra	Uttar Pradesh
Raghunath Yadav	Uttar Pradesh
Bijendra Laxman Jha	Maharashtra
Rajesh Kumar Tripathi	Uttar Pradesh
Narottam Das	Odisha
Farukhbhai Ahmad	Maharashtra
Saheb Lal	Chattisgarh
Birjhu Kumar Yadav	Chattisgarh
Santkala Borkar	Madhya Pradesh

Name	State
Rubi Devi	Bihar
Asha Saxena	Madhya Pradesh
Himanshu Singh	Uttar Pradesh
Dharmendra Kumar	Uttar Pradesh
Anjali Srivastava	Uttar Pradesh
Sanjay Kumar	Bihar
Rajbahoran Sonmani	Madhya Pradesh
Ramprawesh Yadaw	Bihar
Gonaur Mahto	Bihar
Bharat Bhushan	Haryana
Sushil Kumar	Bihar
Brhmdeen	Uttar Pradesh
Kanaram Nayak	Rajasthan
Mohammad Irfan	Uttar Pradesh
Aalekh Kumar	Bihar
Ravinder Pawar	Madhya Pradesh
Vijay Kumar Singh	Bihar
Amit Kumar Singh	Bihar
Rajendra Kumar Baghel	Madhya Pradesh
Nisha Kumari	Bihar
Manoj Kumar	Delhi
Putul Gogoi	Assam
Mahmadashameemaraj Baitulla Khan	Karnataka
Anju Meshram	Maharashtra
Ajay Kumar Singh	Bihar
Triloki Rastogi	Bihar
Dilbarajon Topno	Jharkhand
Chandr Shekhar	Uttar Pradesh
Sanjeeb Boruah	Assam
Nandkishor Kushvaha	Bihar
Poonam Devi	Uttar Pradesh
Parkash Kumar	Jharkhand
Manoj Kumar Gupta	Uttar Pradesh
Sanju Prajapati	Madhya Pradesh
Jagannath	Uttar Pradesh
Mukesh Kumar Sen	Chattisgarh
Santosh Kumar	Bihar
Ranjeet Kumar	Bihar
Mansukh Lal Maurya	Uttar Pradesh
Pramod Baburao Yadav	Maharashtra
Seema Devi	Uttar Pradesh
Shiv Kumar Vishawakarma	Madhya Pradesh
Basmati Devi	Uttar Pradesh
Om Prakash Verma	Uttar Pradesh
Vivekanand Kumar	Bihar
Panne Lal	Uttar Pradesh



Gold Star Associates of October Month

Name

State

Anil	Uttar Pradesh
Devender Pal	Haryana
Radhe Shyam	Uttar Pradesh
Sugrim	Uttar Pradesh
Kamal Kishor	Rajasthan
Dataram	Uttar Pradesh
Namdeo Anandrao Musmade	Maharashtra
Ravindra Kumar	Uttar Pradesh
Sanjay Kumar	Madhya Pradesh
Swapan Kumar Mandal	West Bengal
Rajesh Kumar	Uttar Pradesh
Madhuchandra Devi	Jharkhand
Yogendra Kumar	Uttar Pradesh
Shashi Ranjan Kumar	Jharkhand
Susil Kumar Sahu	Chattisgarh
Yogita Kale	Maharashtra
Sarita. Kumari	Bihar
Nityanand Pratap Patil	Maharashtra
Pawan Kumar Mahto	Jharkhand
Bablu Yadav	Uttar Pradesh
Bhopal Singh Chandel	Madhya Pradesh
Pardeep Kumar	Jharkhand
Muppalla Vamshi Krishna	Telangana
Hem Chandra Fulara	Uttarakhand
Brijesh Kumar Shukla	Uttar Pradesh
Saidul Islam	Assam
Dharmraj Kushvaha	Uttar Pradesh
Kothapally Dasharatha Ramaiah	Telangana
Bendangenla Imsong	Nagaland
Kuldeep Sharma	Uttar Pradesh
Dilip Nageshwar	Madhya Pradesh
Vishal Sachdewa	Haryana
Mr Umar Rahiman Shaikh	Maharashtra
Mamta Devi	Bihar
Ankit Bajpai	Uttar Pradesh
Yogesh Keshavrao Patil	Maharashtra
Umesh Chandra Gupta	Madhya Pradesh
Harbhajan Singh	Punjab
Vijaykumar Waychal	Maharashtra
Rajesh Kumar	Bihar
Sharmistha Saha	West Bengal
Kajal Kallapa Sulebhavkar	Maharashtra
Rambilas Prasad	West Bengal
Rakesh Kumar Chauhan	Uttar Pradesh
Geyasuddin Khan	Bihar
Dhiraj Kumar	Bihar

Name

State

Naresh Kumar Verma	Delhi
Lav Kumar Dewangan	Chattisgarh
Arun Kumar Gupta	Bihar
Bolin Boruah	Assam
Chand Kumar Jangid	Rajasthan
Arup Pal	West Bengal
Akshaya Kumar Nanda	Odisha
Prbhakar	Uttar Pradesh
Bhanu Pratap Singh	Delhi
Chandni Panjwani	Chattisgarh
Lipika Das	Manipur
Md Masidur Rahaman	West Bengal
Mahboob Alam	West Bengal
Prabhakar Krishna Bargode	Maharashtra
Sayra Bibi	West Bengal
Gopesh Oraon	Jharkhand
Abhayraj	Madhya Pradesh
Dinesh Phutuki	Assam
Ambati Srinivas	Odisha
Vikas Kumar Sinha	Madhya Pradesh
Kalpna Verma	Madhya Pradesh
Krishnamurhi	Karnataka
Yogender Prasad	Delhi
Gonwar Nagreddy Shankargouda	Karnataka
Barkha Kumari	Bihar
Satyawan	Uttar Pradesh
Shailendra Singh	Uttar Pradesh
Jadhav Balaji Pundalikarav	Maharashtra
Rajesh Jain	Delhi
Satya Prakash Singh	Uttar Pradesh
Arvind Kumar Aarya	Bihar
Avanish Kushwaha	Uttar Pradesh
Savita Chahare	Maharashtra
Ansari Mohammad Kamil Imamuddin	Maharashtra
Motilal Chowhan	West Bengal
Prakash Chandra Sharma	Rajasthan
Shiva Mishra	Uttar Pradesh
Bariya Ashokkumar Raysingbhai	Gujarat
Begum Renuka Choudhury	Assam



Silver Star Associates of October Month

Name	State
Kamal Kumar Kyal	West Bengal
Keshav Kumar Swarnkar	Uttar Pradesh
Sushma Sainik	Chattisgarh
Sanjay Kumar	Punjab
Sayar Mal Verma	Rajasthan
Jadhav Karveer Jotiba	Maharashtra
Mrigendra Kumar	Uttar Pradesh
Deep Prakash Kushwaha	Bihar
Balvir Singh	Punjab
Sanjay Kumar Yadav	Jharkhand
Vandna Sharma	Uttar Pradesh
Surendra Kumar	Uttar Pradesh
Jitendra Kumar Chaudhary	Uttar Pradesh
Seshnath Yadav	Uttar Pradesh
Alpesh Bhai R. Patel	Gujarat
Jeewaram	Rajasthan
Arvind Kumar	Jharkhand
Pinaki Shankar Garai	Jharkhand
Shailendra Kumar	Jharkhand
Pagadala Nageswara Rao	Andhra Pradesh
Piyushkumar Bharadiya	Gujarat
Ramkuwar Shahni	Bihar
Ramlakhan Mahto	Jharkhand
Jagdish Kailash Bhardwaj	Maharashtra
Bhupendra Kumar Kushwaha	Madhya Pradesh
Pradeep Bhoi	Odisha
Sanjay Kumar Sharma	Jharkhand
Sadique Husain	Uttar Pradesh
Kairamkonda Yadagiri	Telangana
Prem Kumar Yadav	Bihar
Nagender Kumar	Delhi
Amarprit Singh Ghotra	Punjab
Sandeep Anandrao Mohite	Maharashtra
Jigarbhai B Dolashiya	Gujarat
Md Aslam	Uttar Pradesh
Mitali Samantaray	Odisha
Manjula S D	Karnataka
Nand Lal Pal	Uttar Pradesh
Arvind Kumar	Jharkhand
Manmohan Singh	Bihar
Vinod Vishwakarma	Maharashtra
Moin Bashir Malik	Gujarat
Budheshwar Mukhiya	Bihar
Abhishek Parihar	Madhya Pradesh
Md Monirul Shaikh	West Bengal
Pravesh Kumar	Uttar Pradesh

Name	State
Sowrov Dutta	West Bengal
Malek Sekh	West Bengal
Kriti Anand	Bihar
Ashok Kumar	Punjab
Faroque Alam	Bihar
Kishor Kumbhar	Odisha
Nirmla	Delhi
Tapati Saha	West Bengal
Abhishek Anand Saha	West Bengal
Mohd. Haroon Khan	Uttar Pradesh
Lajwanti Devi	Jharkhand
Atmaram Saroj	Uttar Pradesh
Iqbal	Rajasthan
Nandkishore Sharma	Rajasthan
Sahajada Paravej	Uttar Pradesh
Nageshwar Prasad Tiwari	Madhya Pradesh
Dinesh Kumar	Haryana
Shrilal Kushwah	Madhya Pradesh
Kumar Madhav Nandan	Bihar
Bindu Soni	Haryana
Mamta Devi	Jharkhand
Ramesh Chandra	Uttar Pradesh
Sandeep Kumar Prajapati	Uttar Pradesh
Kavita Devi	Uttar Pradesh
Sarita	Uttar Pradesh
Mahesh	Uttar Pradesh
Jitendra Kumar	Bihar
Suresh Chand	Uttarakhand
Karamvir Singh	Punjab
Suma Shridhar Bhat	Karnataka
Minati Barai	West Bengal
Manju Bhargava	Madhya Pradesh
Veer Singh	Delhi
Dhanbir Chetry	Assam
Manoj Kumar Gupta	Uttar Pradesh
Md Osman Goni	West Bengal
Kamlesh Kumar Sinha	Uttar Pradesh
Krishna Saw	Jharkhand
Samina Khatun	Jharkhand
Vijay Balkrishna Sagvekar	Maharashtra
Jagannath Behera	Odisha
Santosh Kumar	Bihar
Vandana Nandgaye	Maharashtra
Dhirajlal Mahto	Jharkhand
Umesh Kumar Chakradhari	Chattisgarh
Bhavana Devi	Rajasthan



Silver Star Associates of October Month

Name	State
Seema Kumari	Bihar
Shri Ram Gaur	Uttar Pradesh
Outar Singh Baghel	Madhya Pradesh
Ali Akbar Ansari	Maharashtra
Shyam Kumar	Uttar Pradesh
Tuleshwar Mahto	Jharkhand
Yushuf Ansari	Jharkhand
Lalo Bhogta	Jharkhand
Arati Devi	Jharkhand
Shiv Shankar Mahto	Jharkhand
Sefatullah	West Bengal
Mohd Mukammil	Delhi
Ajay Kumar	Delhi
Ompal Singh	Uttar Pradesh
Kavita	Uttar Pradesh
Vandana Devi	Uttar Pradesh
Rajmani Kumar	Bihar
Manikant Singh	Bihar
Ali Hussin	Uttar Pradesh
Sunil Ganjhu	Jharkhand
Atul Kumar Mishra	Uttar Pradesh
Surendra Prasad Sah	Bihar
Ramautar Sharma	Uttar Pradesh
Alok Kumar	Jharkhand
Gunjan Mani Tripathi	Uttar Pradesh
Byas Muni	Uttar Pradesh
Ratendra Manjhi	Jharkhand
Santosh Kumar Vishwkarma	Madhya Pradesh
Ram Keshwar Oraon	Jharkhand
Santosh Kumar	Bihar
Mohd. Ayob	Uttar Pradesh
Laxman Behera	Odisha
Nagendra Pandey	Bihar
Shyam Lal Dhaker	Rajasthan
Sunil Kumar	Haryana
Jaichandra Das	Bihar
Mohinder Singh	Jammu & Kashmir
Amarnath Roy	Bihar
Sushil Kumar	Uttar Pradesh
Kamla Prasad Maravi	Chattisgarh
Pradeep Kumar Tiwari	Madhya Pradesh
Hemanta Boruah	Assam
Atul Kumar Singh	Uttar Pradesh
Sunita Kataria	Rajasthan
Shiv Kumar	Uttar Pradesh
Sangeeta Sharma	Punjab

Name	State
Manju Devi	Delhi
Kumar Shambhav Rai	Uttar Pradesh
Jitender	Delhi
Jagdish Nath Sidh	Rajasthan
Amar Ghanshyam Titare	Maharashtra
Hari Shanker Sharma	Uttar Pradesh
Roop Kishor Shakya	Uttar Pradesh
Amit Kumar	Madhya Pradesh
Prakash Sah	Bihar
Pankaj Prakash Tamboli	Maharashtra
Biswajit Bairagi	West Bengal
Bramhanand Kumbhar	Maharashtra
Jagdish Mahto	Jharkhand
Yogendra Prasad	Bihar
Nardev	Uttar Pradesh
Ravindra Kumar Bhaskar	Jharkhand
Avinash Rai	Uttar Pradesh
Krushna Chandra Samantaray	Odisha
Matadeen	Uttar Pradesh
Sikander Paswan	Bihar
Dharmendra Singh	Uttar Pradesh
Rashid Ali	Uttar Pradesh
Rukhsana	Uttar Pradesh
Gautam Kumar	Bihar
Chander Shaker	Uttar Pradesh
Hanuman Singh	Uttar Pradesh
Mr.munna Singh	Madhya Pradesh
Sunit Kumar. Singh	Bihar
Ravi Shankar	Uttar Pradesh
Suman Devi	Jharkhand
Prakash Ramchandra Kore	Maharashtra
Rudrapratap	Uttar Pradesh
Gopal Jat	Rajasthan
Rajesh Das	West Bengal
Paban Baishnab	Assam
Pramod Kumar Katiyar	Uttar Pradesh
Pradeep Kumar Agrawal	Jharkhand
Sohan Lal Barman	Jharkhand
Rajendra Kumar Pandey	Uttar Pradesh
Abhishek Kumar Keshari	Bihar
Veena Kumari	Jammu & Kashmir
Raju Shill	Nagaland
Vijaywanti Rajan Wahab	Delhi
Dhananjay Ramaling Kumbhar	Maharashtra
Shubham Dubey	Maharashtra
Md Rafique.alam	Bihar



Silver Star Associates of October Month

Name	State
Ramesh Kumar Sondhiya	Madhya Pradesh
Mohsin Khan Mumtaz Khan	Maharashtra
Usha Devi	Bihar
Jag Narayan	Uttar Pradesh
Abdul Razzak	Uttar Pradesh
Roomi Mazhar	Uttar Pradesh
Amirul Islam	West Bengal
Sardhana Mahalakshmaiah	Andhra Pradesh
Sugreev	Uttar Pradesh
Ajay Gupta	Uttar Pradesh
Sanjeev Kumar	Bihar
Amit Kumar Mali	Delhi
Ajay Kumar	Bihar
Sanjay Kumar	Bihar
Rahul Kachhwaha	Madhya Pradesh
Manoj Kumar Vishwakarma	Uttar Pradesh
Vinay Kumar Prajapati	Uttar Pradesh
Vijay Kumar Yadav	Madhya Pradesh
Ranjeet Kumar	Bihar
Dev Kumar Dewangan	Chattisgarh
Geetanjali Kumari	Jharkhand
Sunil Modi	Jharkhand
Jaleshwari Devi	Jharkhand
Digambar Shivram Phadnis	Maharashtra
Mamun Al Rasid	West Bengal
Mishri Lal	Uttar Pradesh
Akhilesh Kumar	Uttar Pradesh
Dharmendra	Uttar Pradesh
Rajesh Kumar Vashishth	Uttarakhand
Gyanesh Kushwaha	Uttar Pradesh
Naru Gopal Dutta	Jharkhand
Sujeet Kumar Sharma	Bihar
Mokhtar Ahmad Khan	Bihar
Vishnu Kumar Chobisa	Rajasthan
Raghvendra Singh	Madhya Pradesh
Vinod Kumar Shrivastava	Madhya Pradesh
Rachna Gupta	Uttar Pradesh
Rahul Kumar	Bihar
Sudhir Kumar Padhihari	Delhi
Parveen Kumar	Haryana
Priti Devi	Bihar
Shiv Mohan Savita	Uttar Pradesh
Ramlal Gautam	Madhya Pradesh
Amol Vijay Gune	Maharashtra
Netram Sahu	Chattisgarh
Navnath Jayram Milmile	Maharashtra

Name	State
Sohan Lal Dhakar	Rajasthan
Mohammad Hussain	Jharkhand
Ponganti Swaroopa Chary	Telangana
Tapisa Padhan	Odisha
Sushil Chandra Choudhary	Bihar
Lalita Kumari	Bihar
Saurav Bhardwaj	Bihar
Kailash Mandal	West Bengal
Divakr Maurya	Uttar Pradesh
Arun Kumar	Bihar
Anoop Kumar	Uttar Pradesh
Santosh Sarju Mehta	Maharashtra
Manik Kumar Mandal	Bihar
Rithambara Pandey	Madhya Pradesh
Bhimrao Kashinath Khobragade	Maharashtra
Kalal Bherulal Bakshuji	Maharashtra
Raju Khare	Maharashtra
Sukhnath Ram	Chattisgarh
Sapna Mishra	Uttar Pradesh
Sardar Ajit Singh	Bihar
Kalu Lal Dhaker	Rajasthan
Satyawan	Haryana
Dhaneshwar Mahto	Jharkhand
Krishna Kumar Sahu	Chattisgarh
Pushpa Sahu	Chattisgarh
Neilaliu Gangmei	Manipur
Raushan Kumar	Bihar
Sugam Katiyar	Uttar Pradesh
Soumen Bar	West Bengal
Vimal Chandra Patel	Uttar Pradesh
Sharmila	Haryana
Sanjay Kumar Sahu	Chattisgarh
Reshama Khatoon	Uttar Pradesh
Damodar Mundra	Maharashtra
Sonoo	Uttar Pradesh
Pramod Thakur	Jharkhand
Irshad	Uttar Pradesh
Maan Parveen	Gujarat
Bani Yeamin	West Bengal
Md Parwez Khan	Bihar
Rustam	Uttar Pradesh
Suresh Kumar	Uttar Pradesh
Mubashshir Hasan Adam Patel	Gujarat
Vijay Kumar	Uttar Pradesh
Hawasingh	Haryana
Sunil Natthuji Chambhare	Maharashtra



Silver Star Associates of October Month

Name	State
Arun Kumar	Uttar Pradesh
Amit Kumar	Uttar Pradesh
Sanjay Yadav	Rajasthan
Ramlakhan Jatav	Rajasthan
Sawalram Funde	Maharashtra
Manoj Kumar	Uttar Pradesh
Amarshibhai Zaverbhai Jamod	Gujarat
Shreepal Kumar	Uttar Pradesh
Vedpal	Haryana
Uttam Kumar Sarkar	Assam
Kamlesh Sharma	Delhi
Dr Anand Todakar	Karnataka
Satyam Kumar	Bihar
Mamata Das	Odisha
Rama Nand Kol	Madhya Pradesh
Kshirasindhu Bhesra	Odisha
Bhagabatia Naik	Odisha
Dev Kumar Yadav	Chattisgarh
Datta Jadhav	Maharashtra
Ambika Prasad Sahu	Odisha
Maharaj Krishan	Punjab
Vandana Kumari	Punjab
Ramen Lahon	Assam
Jyoti Anil Sonavate	Maharashtra
Bimla Devi	Haryana
Meena Ashtekar	Madhya Pradesh
Ravi Ranjan	Bihar
Ravish Kumar Singh	Bihar
Vishal Modanwal	Uttar Pradesh
Hawa Singh	Haryana
Sonam Kumari	Bihar
Ashkaran Roy	Assam
Vijay Kumar	Bihar
Ashok Sudam Ramteke	Maharashtra
Subhendu Sur	West Bengal
Kishor Govindrao Chandrawanshi	Maharashtra
Anthony Degutania	Maharashtra
Bebi Devi	Bihar
Yashmin Khan	Madhya Pradesh
Durgawati Devi Sah	West Bengal
Gunjan Yadav	Uttar Pradesh
Sunil Kumar	Uttar Pradesh
Jay Kumar	Madhya Pradesh
Sandeep Kumar Tiwari	Uttar Pradesh
Anil Kumar	Bihar
Bibekananda Ksheti	Odisha

Name	State
Hemanta Bhoi	Odisha
Rahis Mohammad	Maharashtra
Suraj Kumar	Bihar
Naresh Charmode	Maharashtra
Upendra Kumar	Bihar
Bhagyalaxmi Naik	Odisha
Rajesh Kumar	Bihar
Vijay Kumar	Uttar Pradesh
Bhaskar Aloliya	Madhya Pradesh
Sarwan Kumar Sharma	Rajasthan
Ganesh Mane	Maharashtra
Latif Fakruddin Shaikh	Maharashtra
Hema Chetia	Assam
Sunil J Gajiwala	Gujarat
Prokash Mondal	West Bengal
Umesh Kumar Verma	Uttar Pradesh
Deepak Kumar	Bihar
Sudam Padhan	Odisha
Kanhaiya Kumar	Bihar
Vijay Kumar Suthar	Rajasthan
Mala Bora	Assam
Arti Tripathi	Uttar Pradesh
Nasima Khatoon	Bihar
Mantu Singh	Bihar
Amol Sakharam Wakle	Maharashtra
Amarjeet Singh Chhabra	Madhya Pradesh
Abhishek Kumar Srivastava	Uttar Pradesh
Sarbeswar Patra	Odisha
Hira Lal Panchal	Rajasthan
Sanjay Kumar Singh	Bihar
Nitesh Kumar	Bihar
Deepika Dasari	Andhra Pradesh
Tejsingh Baghel	Madhya Pradesh
Gopal Kumar Jha	Bihar
Y K Levis	Manipur
Laxman Kumar Sing	Bihar
Pritam Kumar	Bihar
Sarita Vajjanath Sunewad	Maharashtra
Mantu Kumar Gond	Delhi
Rajendra Ramchandra Yewale	Maharashtra
Fedip Ekka	Jharkhand
Raundal Rakesh Atmaram	Maharashtra
Ranveer Verma	Uttar Pradesh
Mohd Jafer	Uttar Pradesh
Gurmukh Singh	Punjab
Bhala Ram	Rajasthan



Silver Star Associates of October Month

Name	State
Somanath Pradhan	Odisha
Omprakash Bhawsar	Rajasthan
Ajay Kumar	Bihar
Shrawan Kumar	Uttar Pradesh
Alok Kumar Jha	Bihar
Manjusha Navnath Gaikwad	Maharashtra
Amar	Assam
Rakesh Srivastava	Uttar Pradesh
Om Prakash Singh	Madhya Pradesh
Ashadul Hoque	Assam
Pankaj Kumar	Bihar
Surendra Singh	Uttarakhand
Geetarani Nayak	Odisha
Rupram Sahu	Chattisgarh
Pankaj Kumar	Jharkhand
Behera Kishan Shankarbhai	Gujarat
Ramanath Das	Odisha
Ranveer Singh	Uttar Pradesh
Santosh Kumar	Bihar
Anitha Pothu	Andhra Pradesh
Santosh Kumar	Bihar
Jayanta Ghosh	West Bengal
Anil Sharda Prasad Singh	Maharashtra
Rajesh Kumar	Jharkhand
Rakesh Kumar	Jharkhand
Dattataray D Pawar	Gujarat
Shobha Devi	Bihar
Nawalkishor Motilal Mishra	Maharashtra
Nilima Debnath	West Bengal
Borra Satyavathi	Andhra Pradesh
Kanhaya Chauhan	Assam
Prem Thoudam	Manipur
Mohammad Fayazuddin	Telangana
Vikash Chauhan	Rajasthan
Saroj Kumar	Bihar
Sagar Satish Menkudle	Maharashtra
Saptam Kumar	Uttar Pradesh
Vishnu Prakash	Rajasthan
Pancham Maurya	Uttar Pradesh
Hasib Alam	Jharkhand
Sayyad Aslam Ghudansab	Maharashtra
Madhusudan Dubey	Uttar Pradesh
Birendra Yadav	Jharkhand
Sonu	Haryana
Namdev Urkude	Maharashtra
Pratibha Soni	Rajasthan

Name	State
Gurvinder Singh	Rajasthan
Abdur Rouf Gazi	West Bengal
Abu Saad Malik	Uttar Pradesh
Md Aslam Khan	Bihar
Abbas Ali	Assam
Om Prakash Shah	Delhi
Suresh Kumar Gupta	Assam
Shalini Dwivedi	Uttar Pradesh
Santosh Saini	Rajasthan
Vinkatesh Kumar	Bihar
Vijay Kumar Majoka	Haryana
Baraiya Ranabhai	Gujarat
Poonam Devi	Uttar Pradesh
Shiv Govind Singh	Uttar Pradesh
Satish Nanaji Thakre	Maharashtra
Saroj Kumar Barik	Odisha
Prakash Vir	Uttar Pradesh
Balaji Bapurao Tarase	Maharashtra
Radheshyam Vyas	Telangana
Sandeep Singh	Rajasthan
Rakesh Kumar Mishra	Assam
Pramath Kumar Panda	Odisha
Shashi Bala	Delhi
Kala Singh	Haryana
Madhu	Uttar Pradesh
Saanwar Mal	Rajasthan
Sahista Anjum	Odisha
Renu Raju Gupta	Maharashtra
Atul Kumar	Uttar Pradesh
Suraj Kumar	Uttar Pradesh
Ajeet Kumar	Bihar
Neeraj Kumar	Bihar
Deepak Kumar	Uttar Pradesh
Pardeep Kumar	Haryana
Breejesh Kumar	Bihar
Manu Gupta	Assam
Vikash Kumar	Bihar
Anjana Sharma	Nagaland
Lakshmi Devi	Jharkhand
Dilchand Dash	Jharkhand
Mahesh Kumar Das	Jharkhand
Tawinder Kumar	Punjab
Lalita Devi	Bihar
Kishori Nath Verma	Bihar
Prince Kumar	Bihar
Munja Dnyanoba Jayatpal	Maharashtra



Silver Star Associates of October Month

Name	State
Devki Devi	Jharkhand
Mandakini Anilkumar Borkar	Maharashtra
Alok Kumar	Uttar Pradesh
Anilkumar Subhash Broker	Maharashtra
Sisodiya Bharatsinh	Gujarat
Shahinbi Razzaq Deshmukh	Maharashtra
Jaya Kumari	Jharkhand
Kuntala Kumari Kallo	Odisha
Deepshikha Guru	Madhya Pradesh
Somwati	Uttar Pradesh
Gopal Chandra Mandal	West Bengal

Name	State
Naryan Singh	Madhya Pradesh
Reena Gangmei	Manipur
Ansarkha Faridkha Pathan	Maharashtra
Sujeet Kumar Singh	Bihar
Alisha Roy	West Bengal
Ashok Kumar Patel	Madhya Pradesh
Mohan Singh Kushwaha	Madhya Pradesh
Halima Begam	Assam
Rajan Kumar Anand	Bihar
Soumyasri Saha	West Bengal

GARAM MASALA | RED CHILLI | TURMERIC





Offer Extended till 31st December 2018

Achieve Fast 25% Level

Eligibility:

If an associate earns 7501 PBV in a single month,
then he/she will directly achieve 25% level.

Note: The purchase should be done in the same calender month.

ROYAL MONTHLY BONUS

IMC introduces Royal Monthly Bonus for Associates upto Diamond Star level.

ELIGIBILITY:

Any associate can avail a monthly bonus under the given offer if they maintain their previously achieved level. The varied amounts of the Royal Monthly Bonus according to the respective level maintained are mentioned on the right side. ➡

- ▶ **Super Star:** Rs. 2,000
- ▶ **Silver Star:** Rs. 4,000
- ▶ **Gold Star:** Rs. 7,000
- ▶ **Ruby Star:** Rs. 15,000
- ▶ **Diamond Star:** Rs. 25,000

Offer Extended till 31st December 2018

Note:

The criteria which is to be followed for qualification by the Associates for maintenance of different levels are as follows:

Level	No. of Qualified 35% Legs	PGBV
Super Star	0	30,000
Silver Star	1	30,000
Gold Star	2	25,000
Ruby Star	4	20,000
Diamond Star	6	15,000

CONDITIONS:

- It is mandatory to purchase products worth 2000PBV to qualify the offer.
- Newly qualified associates will only be eligible for the Royal Monthly Bonus in the succeeding month of their achievement if they maintain their achieved level.



Fast

35%

Offer

Offer Extended till 31st December 2018

Achieve Fast 35% Level (Super Star)

Eligibility:

If an associate earns **75001 PGBV**
in a single month

OR

Earns **1 lac PGBV** in two months
then he/she will directly achieve **35% level**.

Condition:

Maximum **7501 PGBV** in a month
will be considered per associate ID for
qualifying fast super star



1 Free Day

Leadership Training Program

Eligibility:

If any associate and his 4 direct associates qualify

“Chalo Dilli” Seminar

then they are eligible to avail this training program.

Qualification period 2nd - 30th November 2018

Terms and Conditions

- Training is not transferable.
- Double Qualification is allowed only in case of spouse.
- State wise leadership training will be held in February 2019.



**Win passes of the
Grand Seminar of the Year!**

Qualification:

**Purchase 1 Personal Kit and 1 Wellness Kit
in November 2018**

Qualification Period:

2nd - 30th November 2018

**Reward:
1 ENTRY PASS
FREE**

Highlights

New Product Launch

Recognition & Awards

Live Performance by Celebrities

Motivational Speech

Venue: Indira Gandhi Stadium, Delhi

Note:

1. Event passes are transferable.
2. Multiple Qualifications are allowed.
3. Final date of the event will be announced shortly.
4. Associates should arrange their boarding, lodging and hotel bookings themselves.



Aloe Baby

Massage Oil

Develops strong bones and muscles of the baby. Keeps the baby's skin moisturized and gives silky hair.





IMC E-Magazine

(English)

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